



OWNER OPERATOR PAY PACKAGE

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PAID BY THE MILE:

- **\$1.52** PER MILE LOADED AND \$1.40 EMPTY (Annual Raise based on Performance)
- \$2500 HOLD BACK
- \$25.00 PER HOUR WAITING PAID AFTER 3 HRS OF APPOINTMENT TIME IF ON TIME
- \$40.00 PER HOUR PAID FOR CITY WORK AFTER DRIVER MANAGERS' APPROVAL
- \$35 FOR ALL ADDITIONAL STOPS UNTIL BACK HOME (EXCEPT 1ST AND LAST DELIVERY)
- \$100, \$125 & \$150 LAYOVER PAID FOR THE 1ST, 2ND AND 3RD DAY RESPECTIVELY
- \$50.00 PAID FOR EVERY PASSED DOT / MTO SCALE INSPECTION
- **\$250 BONUS** FOR REFERRING A QUALIFIED DRIVER THAT STAYS FOR 6 MONTHS
- **\$500 BONUS** FOR REFERRING A QUALIFIED OWNER OPERATOR
- ALL TOLLS, SCALES, AND FAXES ARE PAID
- CONSISTENT WORK AND A FRIENDLY AS WELL AS A PROFESSIONAL ENVIRONMENT
- PAID BIWEEKLY (MONTHLY OPTION ALSO AVAILABLE)

PAID BY PERCENTAGE:

- If you own Tractor only, you get paid **82%** of the total Revenue earned on all loads
- If you own Tractor and Trailer, you get paid **90%** of the total Revenue on all loads
- You pay for all the tolls, scales, washes, faxes and any other trip expense.
- **\$24,000** monthly revenue guaranteed provided you give us 24 days a month over the road.

DEDUCTIONS:

- Insurance and Plates
- \$100 PARKING for Trucks and \$100 for Trailer
- FUEL (Company fuel card provided with discount on Fuel)

WHAT WE REQUIRE:

- MINIMUM 3 YEARS AZ HIGHWAY OR LOCAL EXPERIENCE
- A WELL MAINTAINED TRUCK THAT MUST PASS OUR SAFETY STANDARDS
- JOB LETTERS FROM PREVIOUS EMPLOYERS CONFIRMING TOTAL EXPERIENCE
- DISABILITY AND OUT OF PROVINCE INSURANCE (PROOF REQUIRED EVERY 3 MONTHS)
- CLEAN ABSTRACT & CVOR & CRIMINAL RECORD SEARCH (LESS THAN 30 DAYS OLD)
- BORDER CROSSING EXPERIENCE FOR USA DRIVERS (WILL TRAIN)
- WILLINGNESS TO GO THE EXTRA MILE AND FOCUS ON CUSTOMER SERVICE
- A PROFESSIONAL AND FRIENDLY ATTITUDE IS A MUST

****IMPORTANT NOTE****

We are in urgent need of Drivers and Owner Operators for WI, GA, IA, TX and CA runs. Minimum 12,000 miles guaranteed. You give us your time, we will guarantee you a handsome paycheck.